

Professor John Ruggie
Special Representative of the Secretary-General on the issue of human rights and transnational corporations and other business enterprises
Palais Des Nations
8-14 Avenue de la Paix
1211 Geneva 10
Switzerland

May 25, 2011

Dear Professor Ruggie,

Guiding Principles on Business and Human Rights: Implementing the United Nations “Protect, Respect, and Remedy” Framework

I am writing to thank and commend you for your leadership in helping states, business enterprises, and community at large in developing a practical and workable framework for promoting and protecting human rights.

The ‘Protect, Respect and Remedy’ framework and the Guiding Principles provide clear guidance for businesses, whether international or domestic, in taking practical actions to fulfill their responsibility to ensure their operations respect human rights. Specifically, as a Fortune 500 company with 200,000 plus employees across the world, Flextronics has experienced the tremendous benefits of using a plan-do-check-act management system approach in proactively addressing corporate social responsibility commitments, so we are very supportive of the adoption of such an approach in identifying, addressing, and preventing human rights issues related to business activities.

Being a member of the Global Business Initiative on Human Rights, Flextronics has witnessed first hand the extensive consultation undertaken in achieving consensus on the framework and the Guiding Principles. I do believe that the consensus and good will achieved will allow us to make great strides in engaging our stakeholders in tackling business-related human rights issues.

I am confident that the Guiding Principles will be well received and supported by the Human Rights Council. Once again, thank you very much for your leadership.

Sincerely,



Richard Wong
VP, Global Corporate Social Responsibility and Employee Relations